# MONRO INC.

Monro, Inc. Second Quarter Fiscal 2019 Earnings Call

# October 25, 2018



















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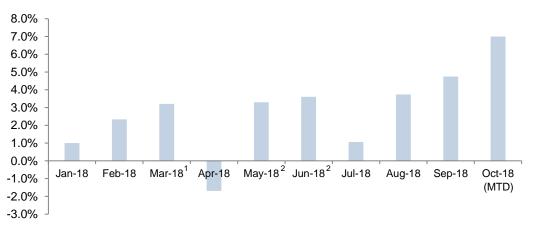
This presentation contains references to Adjusted Earnings Per Share (EPS), which is a "non-GAAP financial measure" as this term is defined in Item 10(e) of Regulation S-K under the Securities Act of 1933 and the Securities Exchange Act of 1934 and Regulation G under the Securities Exchange Act of 1934. In accordance with these rules, Monro has reconciled this non-GAAP financial measure to its most directly comparable U.S. GAAP measure. Management views this non-GAAP financial measure as a way to assess comparability between periods.

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# **Second Quarter Fiscal 2019 Highlights**

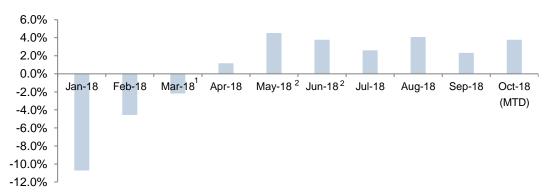


#### **Sustained Top-Line Momentum Driven by Accelerating Comparable Store Sales**



#### Y/Y Comps Trend Improvement

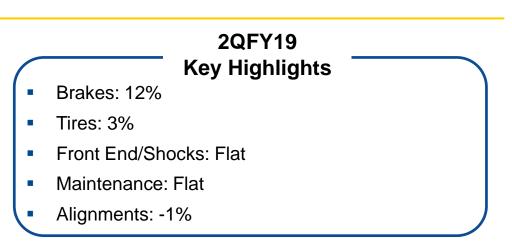
#### 2-Year Stacked Comps Trend Improvement<sup>3</sup>





<sup>1</sup>Results have been adjusted for the extra selling week

<sup>2</sup>Results have been adjusted for the Memorial Day holiday calendar shift



# **A Scalable Platform: Recent Acquisitions**



#### Acquisitions Completed and Announced to Date in Fiscal 2019 Represent \$80M in Annualized Sales

#### **Announced Acquisitions**

• Recently signed definitive agreement to acquire five retail locations in Ohio, filling in an existing market



- \$5M in annualized revenue, breakeven to EPS in FY19
- Sales mix of 70% service and 30% tires
- Also signed definitive agreement to acquire 13 retail locations in the Southeast, filling in an existing market
- \$12M in annualized revenue, breakeven to EPS in FY19
- Sales mix of 65% service and 35% tires

#### **Greenfield Openings**<sup>1</sup>



Added 8 greenfield locations during the second quarter

# **Omnichannel: Expanded Amazon.com Collaboration**



#### Expanded Collaboration With Amazon.com Supports Monro's Online Tire Retailers Installation Strategy

#### **Expanded Amazon.com Collaboration**

- Monro's tire installation services available to customers who purchase tires online from Amazon.com and select the Ship-to-Store option
- Initially launched in the greater Baltimore area, now available at nearly 400 locations operating under a number of Monro brands in Georgia, Florida, Illinois, Indiana, Ohio, Maryland, Michigan, New York, Tennessee and Virginia
- Collaboration will be expanded to provide tire installation services to Amazon.com customers at all of Monro's retail locations across 28 states

#### Increased Traffic Driven by Integration with Online Tire Retailers

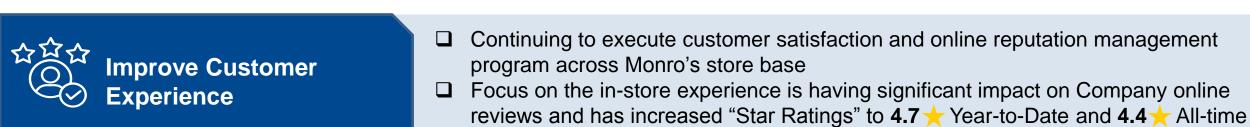
- 50% of these customers are new to Monro<sup>1</sup>
- Can add newly acquired customers to CRM database, building long-term oneto-one relationships

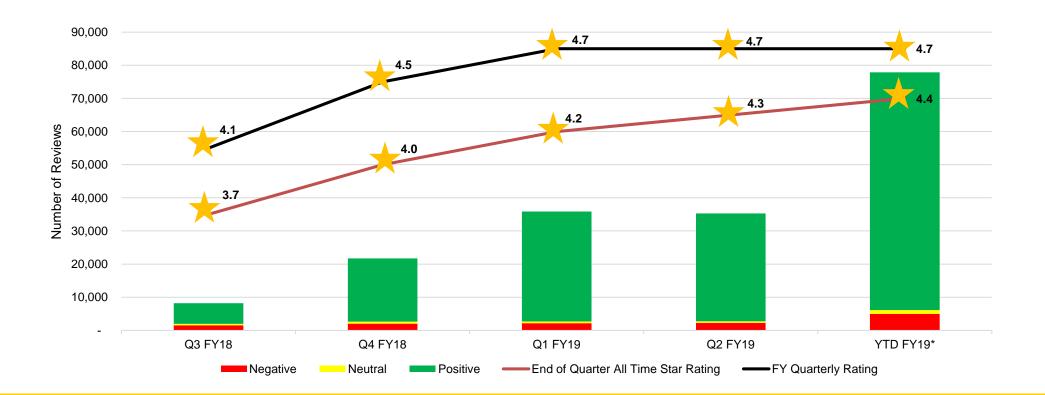


# MONRO Monro.Forward Progress Update



#### Monro.Forward Initiatives Well Underway and Advancing as Planned





# MONRO Monro.Forward Progress Update (Cont.)



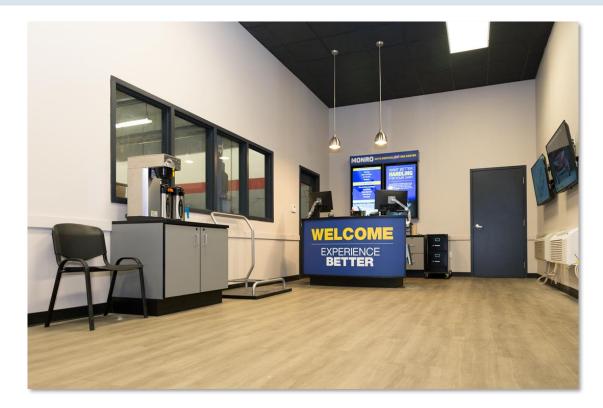
#### Monro.Forward Initiatives Well Underway and Advancing as Planned

- Launched Monro playbook and store re-image initiative pilot in Rochester, NY in the beginning of 3QFY19
- Modernized store layout to be rolled out across the Company's markets and store formats



mprove Customer

Experience



# MONRO Monro.Forward Progress Update (Cont.)



**Monro.Forward Initiatives Well Underway and Advancing as Planned** 

Enhance Customer- Centric Engagement	<ul> <li>In 2QFY19, rolled out modernized corporate and retail websites and direct marketing through analytic-based CRM platform</li> <li>Expanded collaboration with Amazon.com to over 400 stores in 3QFY19, supporting omni-channel strategy</li> </ul>
Optimize Product & Service Offering	<ul> <li>Continued ramp up of Good-Better-Best product and service packages following the successful launch in 1QFY19; corrected sub-optimal brake package pricing</li> <li>Optimized tire sales and pricing strategy driving strength in tires</li> </ul>
Accelerate Productivity & Team Engagement	<ul> <li>Optimized store staffing model after addressing overstaffed stores in 2QFY19</li> <li>Monro University training courses to be launched in 3QFY19</li> <li>Data-driven store scheduling and staffing software implementation on track for 1QFY20 launch</li> </ul>

### **Strong Second Quarter Fiscal 2019 Results**



#### Higher Ticket From Improved In-Store Execution Drove Solid Top-Line Performance

	2QFY19	2QFY18	Δ	 1HFY19	1HFY18	Δ
Sales (millions)	\$307.1	\$278.0	10.5%	\$602.9	\$556.5	8.3%
Same Store Sales	3.2%	-0.4%	360 bps	2.5%	0.5%	200 bps
Gross Margin	39.1%	38.8%	30 bps	39.3%	39.7%	(40 bps)
Operating Margin	11.2%	12.2%	(100 bps)	11.2%	12.1%	(90 bps)
GAAP EPS	\$.65	\$.52	25.0%	\$1.26	\$1.05	20.0%
One-time adjustments <sup>1</sup>	\$.02	\$.01		\$.04	\$.03	
Adjusted EPS	\$.67	\$.53	26.4%	\$1.30	\$1.08	20.4%

#### **Free Service Acquisition Impact**

 Wholesale locations acquired as part of the Free Service acquisition operate at a lower gross margin, primarily due to a higher sales mix of tires without installation

#### **Monro.Forward Initiatives Impact**

- Incurred \$.02 per share of one-time costs related to Monro.Forward investments during the second quarter
- Initiatives are progressing as planned for the remainder of the year

<sup>1</sup>Diluted earnings per share included \$.02 of one-time costs related to Monro.Forward in the second quarter of fiscal 2019, compared to \$.01 of management transition costs in the second quarter of fiscal 2018. In the first six months of fiscal 2019, there were \$.04 of one-time costs related to Monro.Forward, compared to \$.03 of management transition costs in the first six months of fiscal 2018.

## **Disciplined Capital Allocation**



#### **Executing on Growth Strategy While Maintaining a Disciplined Approach to Capital Allocation**

#### **Investing in the Business**

- 1HFY19 capex of \$21.7M
- Continue to expect ~\$75M of incremental CapEx over the next 5 years to invest in store re-image and technology

#### **Executing on M&A Opportunities**

- In 1HFY19, spent \$39.1M on acquisitions
- Signed definitive agreements to acquire 18 stores, bringing annualized sales from fiscal 2019 acquisitions to \$80M

#### **Returning Cash to Shareholders**

- In 1HFY19, paid \$13.4M in dividends
- Currently \$.20 per share quarterly, an increase of 11% from 2QFY18

#### **Utilizing Strong Balance Sheet**

- In 1HFY19, generated \$76.0M of operating cash flow
- Debt-to-EBITDA ratio as of September 2018 of 2.2x provides significant flexibility to fund M&A strategy

# **Fiscal 2019 Outlook**



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#### **Guide to Upper End of Fiscal 2019 Comparable Store Sales and Reiterate EPS Guidance**

	FY19	FY18	Δ	
Sales (millions)	\$1,185 to \$1,215	\$1,128	5.1% to 7.7%	
Same Store Sales (on a 52-week basis)	+1% to +3%	-0.1%	110 bps to 310 bps	
GAAP EPS	\$2.30 to \$2.40	\$1.92	20% to 25%	

#### **Stores and Weeks**

- Guidance includes recently announced and completed acquisitions and excludes any additional potential acquisitions
- Guidance includes eight ground-up greenfield store openings in FY19
- FY19 represents a 52 week year compared to 53 weeks for FY18

#### **Operating Margin**

- Assumes operating margin of 11.1% at midpoint of FY19 sales guidance (11.4% excluding FY19 acquisitions announced and completed to date)
- Expect stable tire and oil costs year-over-year
- Expect to generate earnings increase on a comparable store sales increase above 1.0%

#### **Tax Savings**

- Estimate ~\$.40 tax benefit from newly enacted tax legislation
- Tax rate expected to be reduced from ~37% to ~23% in FY19

#### **Reinvestment of Tax Savings**

Reinvestment of ~30%, or ~\$.13, to support Monro.Forward strategy

(\$.09 of recurring expenses and \$.04 of one-time items in FY19):

- Improve Customer Experience (~\$.04)
- Enhance Customer Engagement (~\$.01)
- Accelerate Productivity & Team Engagement (~\$.08)

#### Additional Guidance Assumptions (at the midpoint)

- Interest expense of \$29 million
- Depreciation and amortization of \$55 million
- EBITDA of approximately \$187 million
- 33.6 million weighted average number of diluted shares outstanding

### Second Quarter Fiscal 2019 Key Takeaways



- Sustained top-line momentum driven by strong comparable store sales
- Launched direct marketing through analytic-based CRM platform
- Rolled out modernized websites and expanded Amazon.com collaboration
- Operational excellence and store reimage initiative progressing on track
- Signed definitive agreements to acquire 18 stores, bringing annualized sales from fiscal 2019 acquisitions to \$80 million
- Guide to upper end of fiscal 2019 comparable store sales and reiterate EPS guidance



# Appendix

# MONRO Monro.Forward Strategic Initiatives



